

# Notice of Meeting

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## Personnel Committee

**Friday, 12th February, 2021 at 10.30 am**  
in Committee Room Council Offices  
Market Street Newbury

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Date of despatch of Agenda: Thursday, 4 February 2021

For further information about this Agenda, or to inspect any background documents referred to in Part I reports, please contact Moira Fraser / Janet Giddings on (01635) 519045/519422

e-mail: [moira.fraser@westberks.gov.uk](mailto:moira.fraser@westberks.gov.uk) / [janet.giddings@westberks.gov.uk](mailto:janet.giddings@westberks.gov.uk)

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**To:** Councillors Adrian Abbs, Peter Argyle, Jeff Brooks (Vice-Chairman),  
Garth Simpson (Chairman) and Joanne Stewart

**Substitutes:** Councillors Dennis Benneyworth, Lee Dillon, Nassar Kessell and  
Richard Somner

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# Agenda

## Part I

**Page No.**

4. **Statutory Pay Policy 2021 (C3984)** 3 - 4  
*Purpose: To seek comments from the Personnel Committee prior to seeking Council's approval of the Statutory Pay Policy Statement for publication from 1<sup>st</sup> April 2021.*

Sarah Clarke  
Head of Legal and Strategic Support

If you require this information in a different format or translation, please contact  
Moira Fraser on telephone (01635) 519045.

# Agenda Item 4.

LOCAL GOVERNMENT PAY RATES - Current until 31 March 2020  
(All points are subject to NJC increase on 1/4/20)

Grade	SCP	Salary	Monthly	Hourly 37	Overtime Rate inc Holiday	Notes
A	1	17364	-	-	9.0002	NJC
	2	17711	1447.00	9.1801	9.9448	NJC
B	3	18065	1505.42	9.3636	10.1436	NJC
	4	18426	1535.50	9.5507	10.3463	NJC
C	5	18795	1566.25	9.7419	10.5535	NJC
	6	19171	1597.58	9.9368	10.7646	NJC
D	7	19554	1629.50	10.1354	10.9796	NJC
	8	19945	1662.08	10.3380	11.1992	NJC
E	9	20344	1695.33	10.5448	11.4232	NJC
	10	20751	1729.25	10.7558	11.6518	NJC
F	11	21166	1763.83	10.9709	11.8848	NJC
	12	21589	1799.08	11.1902	12.1223	NJC
G	13	22021	1835.08	11.4141	12.3649	NJC
	14	22462	1871.83	11.6427	12.6125	NJC
H	15	22911	1909.25	11.8754	12.8646	NJC
	16	23369	1947.42	12.1128	13.1218	NJC
I	17	23836	1986.33	12.3548	13.3840	NJC
	18	24313	2026.08	12.6021	13.6518	NJC
J	19	24799	2066.58	12.8540	13.9247	NJC
	20	25295	2107.92	13.1111	14.2032	NJC
K	21	25801	2150.08	13.3733	14.4873	NJC
	22	26317	2193.08	13.6408	14.7771	NJC
L	23	26999	2249.92	13.9943	15.1600	NJC
	24	27905	2325.42	14.4639	15.6687	NJC
M	25	28785	2398.75	14.9200	16.1629	NJC
	26	29636	2469.67	15.3611	16.6407	NJC
N	27	30507	2542.25	15.8126	17.1298	NJC
	28	31371	2614.25	16.2604	17.6149	NJC
O	29	32029	2669.08	16.6015	17.9844	NJC
	30	32878	2739.83	17.0415	18.4611	NJC
P	31	33799	2816.58	17.5189	18.9782	NJC
	32	34788	2899.00	18.0315	19.5336	NJC
Q	33	35934	2994.50	18.6255	20.1771	NJC
	34	36876	3073.00	19.1138	20.7060	NJC
R	35	37849	3154.08	19.6181	21.2523	NJC
	36	38813	3234.42	20.1178	21.7936	NJC
S	37	39782	3315.17	20.6201	22.3377	NJC
	38	40760	3396.67	21.1270	22.8869	NJC
T	39	41675	3472.92	21.6013	23.4006	NJC
	40	42683	3556.92	22.1237	23.9666	NJC
U	41	43662	3638.50	22.6312	24.5164	NJC
	42	44632	3719.33	23.1340	25.0610	NJC
V	43	46935	3911.28	24.3278	26.3543	NJC
	44	49274	4106.18	25.5401	27.6676	NJC
W	45	51056	4254.68	26.4637	28.6682	NJC
	46	52832	4402.66	27.3842		
X	47	54625	4552.09	28.3136		
	48	55407	4617.29	28.7191		
Y	49	57525	4793.75	29.8167		
	50	59635	4969.61	30.9106		
Z	51	61748	5145.65	32.0055		
	52	not used	not used	not used		not used
AA	53	64000	5333.33	33.1729		New Service Lead
	54	65000	5416.67	33.6912		New SL
AB	55	66000	5500.00	34.2096		New SL
	56	67000	5583.33	34.7279		New SL
AC	57	68000	5666.67	35.2462		New SL
	58	68864	5738.69	35.6942		HOS Will be deleted
AD	59	70449	5870.78	36.5158		HOS Will be deleted
	60	72824	6068.66	37.7466		HOS Will be deleted
AE	61	75208	6267.31	38.9821		HOS Will be deleted
	62	77570	6464.17	40.2066		HOS Will be deleted
AF	63	79951	6662.56	41.4405		HOS Will be deleted
	64	82322	6860.18	42.6698		HOS Will be deleted
AG	65	84704	7058.66	43.9043		HOS Will be deleted
	66	88000	7333.33	45.6127		
AH	67	89500	7458.33	46.3902		Service Director
	68	91000	7583.33	47.1677		
AI	69	92500	7708.33	47.9452		
	70	94000	7833.33	48.7227		
AJ	71	97888	8157.37	50.7381		CORPD will be deleted
	72	100473	8372.76	52.0779		CORPD will be deleted
AK	73	103067	8588.91	53.4223		CORPD will be deleted
	74	105654	8804.47	54.7631		CORPD will be deleted
AL	75	108242	9020.20	56.1049		CORPD will be deleted
	76	110841	9236.78	57.4520		CORPD will be deleted
AM	77	118000	9833.33	61.1625		
	78	119000	9916.67	61.6809		ED PLACE
AN	79	120000	10000.00	62.1992		
	80	121000	10083.33	62.7175		
AO	81	122000	10166.67	63.2358		
	82	123000	10250.00	63.7542		
AP	83	124000	10333.33	64.2725		
	84	125000	10416.67	64.7908		
AQ	85	126000	10500.00	65.3091		
	86	127000	10583.33	65.8275		
AR	87	128000	10666.67	66.3458		
	88	145000	12083.33	75.1573		changed from current values starting at 132473
AS	89	146000	12166.67	75.6757		etc
	90	147000	12250.00	76.1940		etc
AT	91	148000	12333.33	76.7123		etc

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